

Regular Meeting (Wednesday, April 7, 2021)

Generated by Julie Marynok on Thursday, April 8, 2021

Members present

Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson (7:30), Eric Olson, James Boone, James Cournoyer (7:19), John Columbus, John Mollica, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Robert Campbell, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, and William Brassard

Members absent

Edward Simms, and Peter Capone

Officers of the School Committee Present

Dr. Sheila Harrity

School district personnel present

Thomas Browne, Principal, Dayana Carlson, Assistant Principal, James Hachey, Director of Vocational Programs, Christina Favreau, Director of Academic Programs, Donald Kitzmiller, Director of Technology, Katy Whitaker, Development Coordinator, Tammy Crockett, Business Manager, Michael Gormley, Facilities Director, Victoria Zarozinski, Director of Student Support Services, and Julie Marynok, Recording Secretary

Meeting called to order at 7:11 PM

1. Opening Items

Information: A. Open Meeting Law Disclosure

Procedural: B. Call to Order

Procedural: C. Pledge of Allegiance

Information: D. Introduction of Guests and Visitors

Information: E. Public Comment

Action, Minutes: F. Approval of Minutes

MOVE THAT THE DISTRICT COMMITTEE VOTES TO APPROVE THE MINUTES OF THE REGULAR MEETING OF MARCH 3, 2021 AS PRESENTED.

Motion by Mary Barclay, second by Brian Walker.

Final Resolution: So Voted

Aye: Barbara Reynolds, Brian Walker, Eric Olson, James Boone, John Columbus, John Mollica, Kathleen Airoidi, Mary Barclay, Maureen Ward, Melanie Weeks, Robert Campbell, Ronald Tourigny, Ross Barber, Whitney Marshall, William Brassard

Abstain: Amy Morton

Not Present at Vote: James Cournoyer

2. Superintendent-Director's Report

Information: A. Superintendent-Director Update

- Superintendent Harrity reviewed this week's COVID Map
- With thanks to Heywood Hospital and the City of Gardner, we were able to secure 89 COVID-19 vaccination appointments, providing all faculty and staff who requested an appointment with one.
- Following a careful review of DESE Guidance, CDC information and faculty/staff/family surveys, the school will reopen to full In-Person Learning on Monday, May 3rd. Monty Tech will remain in our ongoing Hybrid Learning model through the month of April. Through the end of the school year, there will be a 3-week period that the school will be at full capacity. After May 21st (the last day for Seniors), the school will operate at 75% capacity, with grades 9-11 in the building. At this time, we are expecting to administer the MCAS exam to all Freshmen (Biology) and Sophomores (Math and ELA) this school year. Students who wish to remain (or join) on the Remote Learning Only model may do so, and learn from home for the remainder of the school year.
- There are currently 97 Seniors and 31 Juniors out on Co-Op. Having these students out of the building, working and learning in area businesses is certainly an advantage to them, but will also help reduce congestion in the hallways and in lunches when all students return beginning May 3rd.
- The Monty Tech Athletics Department is now registering student-athletes for the Spring. The Fall II season will conclude the week of April vacation.
- On March 22, the Commissioner announced that outdoor graduation ceremonies would be permitted this year, allowing up to 6 guests per student. Preparations are underway for an event that will look and feel a lot like the event last year, with more guests in attendance, and everyone adhering to safety precautions. Attendance must be limited to faculty, administrators, speakers, and graduates and their guests only.

Action, Information: B. School Choice

MOVE THAT THE DISTRICT COMMITTEE VOTES TO ACCEPT SCHOOL CHOICE STUDENTS FOR THE 2021-2022 SCHOOL YEAR FOR GRADES 10, 11, AND 12 ONLY.

Motion by Matthew Vance, second by Toni Phillips.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson, Eric Olson, James Boone, James Cournoyer, John Columbus, John Mollica, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Robert Campbell, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

3. Principal's Report

Information: A. Student Representative's Monthly Report

- **STUDENT COUNCIL-** Student Council has just wrapped up March Madness. There was great participation from both the in-person days as well as the remote days and students and staff seemed to have a lot of fun. Student council is currently wrapping up building a website where students can view updates and new events hosted by the council.

- NHS- The National Honors Society conducted its annual Daffodil Days fundraiser for the American Cancer Society. All orders were distributed this past Monday. Our chapter will be able to donate approximately \$1400 to the American Cancer Society.
- STUDENT ADVISORY COMMITTEE-Will be meeting on April 28th with the sub-committee members. Nominations and elections for the 2021-2022 committee will be underway in the next couple of weeks.

Information: B. Principal's Monthly Report

- Principal Browne thanked Bethany Johnson, Student Council Advisor, for March Madness.
- SKILLS USA- Congratulations to all of the students who competed in district competitions that were held last month. Monty Tech is proud to have had 36 students earn medals, with 23 of those students qualifying to participate in State competition.

Information: C. Enrollment/Withdrawal/New Entry Report/Attendance Report in the packet for perusal.

Information: D. Graduation/Drop-Out Rate

- Principal Browne reviewed the graduation/drop-out rate for school year 2020.

Information: E. Program Advisory Notes are in the packet for perusal.

Action, Information: E. Vote to Approve the 2021-2022 School Calendar

THAT THE DISTRICT COMMITTEE VOTES TO APPROVE THE 2021-2022 SCHOOL CALENDAR AS PRESENTED.

Motion by Mary Barclay, second by Barbara Reynolds.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson, Eric Olson, James Boone, James Cournoyer, John Columbus, John Mollica, Kathleen Airoldi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Robert Campbell, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

4. Personnel

Information: A. Retirement

Information: B. Resignation

Information: C. Appointment

5. Reports by Subcommittees

Information: A. Policy

Information: B. Capital Improvements

9. Executive Session

Take 9A out of order. Allow Dr. Sheila Harrity, Superintendent-Director, Colleen Shea, District's Attorney, Tammy Crockett, Business Manager/HR and Julie Marynok, Recording Secretary to be present.

Pursuant to M.G.L. Chapter 30A, Section 21(a):

A. Discussion of Collective Bargaining Strategy with the Montachusett Regional Teachers Association (MRTA) pursuant to M.G.L. Chapter 30A, Section 21 (a)(3)

B. Discussion of Collective Bargaining Strategy with the Massachusetts Teachers Association Representing Maintenance and Custodial Employees Pursuant to M.G.L. Chapter 30A, Section 21(a)(3).

C. Discussion of Strategy for Non-union Personnel pursuant to M.G.L. Chapter 30A, Section 21(a)(2)

Motion by Mary Barclay, second by Brian Walker.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson, Eric Olson, James Boone, James Cournoyer, John Columbus, John Mollica, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Robert Campbell, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

Adjourned to entered executive session at 8:06 PM

Action, Information: C. Workforce - 1

MOVE THAT THE DISTRICT COMMITTEE VOTES TO ACCEPT THE RECOMMENDATION OF THE WORKFORCE SUBCOMMITTEE TO RATIFY THE MONTACHUSETT REGIONAL TEACHERS' ASSOCIATION CONTRACT FOR THE 2020-2023 CONTRACT YEARS.

Motion by Mary Barclay, second by Whitney Marshall.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson, Eric Olson, James Boone, James Cournoyer, John Columbus, John Mollica, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Robert Campbell, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

Action: D. Workforce - 2

MOVE THAT THE DISTRICT COMMITTEE VOTES TO ACCEPT THE RECOMMENDATION OF THE WORKFORCE SUBCOMMITTEE TO REVISE THE STAFF COMPENSATION FOR THE ADMINISTRATIVE TEAM AND SUPPORT STAFF FOR THE 2020-2021 SCHOOL YEAR.

Motion by Mary Barclay, second by Matthew Vance.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson, Eric Olson, James Boone, James Cournoyer, John Columbus, John Mollica, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Robert Campbell, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

Action: E. Workforce - 3

MOVE THAT THE DISTRICT COMMITTEE ACCEPT THE RECOMMENDATION OF THE WORKFORCE SUBCOMMITTEE FOR THE ADMINISTRATIVE TEAM AND SUPPORT STAFF COMPENSATION AND BENEFITS FOR THE 2021-2023 FISCAL YEARS.

Motion by Maureen Ward, second by Amy Morton.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson, Eric Olson, James Boone, James Cournoyer, John Columbus, John Mollica, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Robert Campbell, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

Returned to open session at 8:52 PM

Action: F. Workforce - 4

MOVE THAT THE DISTRICT COMMITTEE VOTES TO ACCEPT THE RECOMMENDATION OF THE WORKFORCE SUBCOMMITTEE TO REVISE THE STAFF COMPENSATION FOR THE MONTACHUSETT REGIONAL TEACHERS ASSOCIATION REPRESENTING THE MAINTENANCE AND CUSTODIAL STAFF FOR THE 2020-2021 FISCAL YEAR.

Motion by Maureen Ward, second by Amy Morton.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson, Eric Olson, James Boone, James Cournoyer, John Columbus, John Mollica, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Robert Campbell, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

Information: G. Workforce - 5

The Superintendent-Director's Evaluation timeline was reviewed.

Information: H. Student Advisory

There will be a ZOOM meeting held on April 28, 2021

Information: I. Financial Planning

Information: J. Scholarship (Ad hoc)

6. Financial

Information: A. Financial Statements

Action, Discussion: B. Transportation Bid

THE DISTRICT COMMITTEE APPROVE THE FINAL YEAR OF THE TRANSPORTATION BID #2017-03 FOR THE 2021-2022 SCHOOL YEAR AS FOLLOWS: JP MCCARTHY - \$947,700; E.H. MERRIFIELD \$324,000; DEE BUS \$641,700; AND AA TRANSPORTATION \$245,160 FOR A TOTAL OF \$2,158,560.00

Motion by Mary Barclay, second by Barbara Reynolds.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson, Eric Olson, James Boone, James Cournoyer, John Columbus, John Mollica, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Robert Campbell, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

Information: C. Audit Report

Action, Information: D. Acceptance of Donation - Joseph Cadette

THE DISTRICT COMMITTEE ACCEPT THE DONATION OF \$20,000 FROM JOSEPH CADETTE TO BENEFIT THE VETERINARY SCIENCE PROGRAM

Motion by Mary Barclay, second by William Brassard.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson, Eric Olson, James Boone, James Cournoyer, John Columbus, John Mollica, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Robert Campbell, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

Action, Information: E. Acceptance of Donation - Hollingsworth & Vose Paper

THE DISTRICT COMMITTEE ACCEPT THE DONATION OF PPE EQUIPMENT FROM HOLLINGSWORTH & VOSE PAPER AT AN ESTIMATED VALUE OF \$12,476.00

Motion by Mary Barclay, second by Barbara Reynolds.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson, Eric Olson, James Boone, James Cournoyer, John Columbus, John Mollica, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Robert Campbell, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

7. Communications

Information: A. Teacher's Information or Proposals

As is done every year and according to the School Committee policy, the School Committee reorganizes for the ensuing year at the April meeting.

The current officers are listed below:

Chairperson	Eric Olson
Vice Chairperson	Melanie Weeks
Secretary	Sheila Harrity
Recording Secretary	Julie Marynok
Treasurer	Norman LeBlanc
Assistant Treasurer	Barbara Reynolds

Action, Information: B. School Committee Chairman Report

MOVE THAT THE DISTRICT COMMITTEE REORGANIZE FOR THE ENSUING YEAR AND ELECT THE CURRENT SLATE OF OFFICERS.

Motion by Brian Walker, second by Mary Barclay.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson, Eric Olson, James Boone, James Cournoyer, John Mollica, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

Nay: John Columbus, Robert Campbell

Information: C. School Committee Information or Proposals

Information: D. School Committee Comments

Information: E. Correspondence/Reports

8. Other Items Not Reasonably Anticipated by the Chair Forty-Eight Hours Before the Meeting

10. Closing Items

Action, Information: A. Adjournment

MOVE TO ADJOURN

Motion by Maureen Ward, second by James Boone.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson, Eric Olson, James Boone, James Cournoyer, John Columbus, John Mollica, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Robert Campbell, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

Meeting adjourned at 9:32 PM